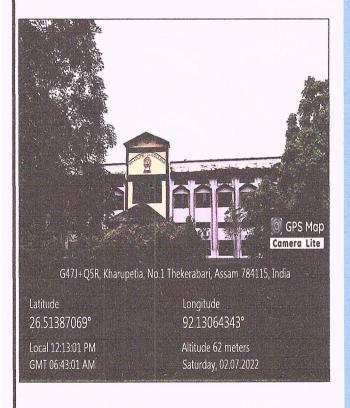




DIVYANGAN POLICY KHARUPETIA COLLEGE





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INTRODUCTION:

Kharupetia College is against all kinds of discrimination on any ground including disability in compliance with the right of persons with disabilities Act 2016, Govt of India. Kharupetia College encourages inclusive learning, teaching and working environment in which physically challenged students and teachers are never treated unfavorably. In fact, various programmes, services and activities organized under the aegis of the college are accessible to all the physically challenged/ differently able students and staff. This college entrusts responsibility to its stakeholders for helping the physically challenged persons in order to procure maximum benefits from the various programmes, service and activities of the college.

STATEMENT OF POLICY:

A. OBJECTIVES:

- 1. Creating congenial atmosphere and inclusive culture to avoid any kind of discrimination, exploitation and exclusion of physically challenged students and staff regardless of their work and education.
- 2. Creating a clear cut and transparent regulatory mechanism for rendering the best services to the physically challenged students and staff of the institution.
- 3. Implementation of all legislations in the true sense to the differently able staff and students.
- 4. Providing accessible, inclusive and holistic education to such staff and students within the college premises.
- 5. Ensuring active participation, equal opportunity and gradual development on the part of the persons with disabilities.

B. DEFINITIONS OF RELEVANT TERMS:

Here, a number of terms have been used and the meanings are mentioned in Chapter -1 of the rights of the persons with Disability Act-2016.

1) Disability:

This is a term which includes motor and sensory limitations. It also implies disabilities resulting from chronic illness, invisible disabilities, diabetes, AIDS, Brain Injuries asthma, arthritis.

2) Qualified Persons with Disabilities:

The phrase 'qualified Persons with disabilities' refer to a person who is qualified to pursue any programme and activity of the college.

- 1. In connection to enrolment, a qualified person with a disability should satisfy the academic standards necessary for admission and any other relevant academic requirements established for any course, degree or certificate programme.
- 2. In respect to employment, training, work assignment and promotion, a qualified person with a disability must be able to carry out the minimum required functions of the job.
- 3. As per govt. rules relaxation will be allowed to the person concerned.

C. FORMATION OF COMMITTEE:

Kharupetia College will constitute a committee for all the persons with disabilities. This committee will be solely responsible for formulation, implementation and revision of the policy and guideline as and when needed. The committee will be formed with the following persons:

- a) Chairperson: The Principal
- b) Convener: One senior faculty
- c) Members: Eight(two each from faculty, students, office staff and Grade IV staff)

D. ADMISSION PROCEDURE FOR PERSONS WITH DISABILITIES:

Seat reservation for Divyangan students will be as per standing instructions of the govt. and the parent university.

E. Examination Policy: This College will make proper arrangement for the Divyangan students during exams.

F. FACILITIES FOR THE DIVYANGAN STUDENTS IN THE COLLEGE PREMISES:

- 1. Ramp facility
- 2. Special washroom.
- 3. Human assistance when necessary.

Signature
Principal
Kharupetia College
Principal
Kharupetia College